

Senior Talent Acquisition Executive

FULL-TIME

The Senior Talent Acquisition Executive will play a pivotal role within the cluster HR Team, overseeing the full cycle of talent acquisition for all roles within the organization. Working in a dynamic, fast-paced environment, this individual will ensure a seamless recruitment process, build a robust talent pipeline, and support colleague onboarding in collaboration with the HR & Payroll team.

The role will also support the HR Manager in executing colleague experience initiatives and events, enhancing our employer brand and reinforcing our organization as a great place to work

Responsibilities:

- Manage end-to-end recruitment for all roles within the cluster, ensuring a seamless and professional candidate experience.
- Actively build and maintain a talent pipeline by networking and engaging with potential candidates through various channels.
- Develop creative and effective talent attraction strategies, leveraging employer branding initiatives.
- Conduct interviews, ensuring the selection of high-quality candidates.
- Oversee the onboarding process, ensuring a smooth transition from candidate to colleague.
- Work closely with the HR & Payroll team to manage contracts, pre-employment checks, and first-day arrangements.
- Coordinate with the Learning & Development team to deliver an engaging induction program.
- Oversee the onboarding process, ensuring a smooth transition from candidate to colleague.

Requirements:

- Minimum of 3-5 years of experience in talent acquisition or a related role, preferably within the hospitality industry.
- Proven experience in managing the full recruitment lifecycle.
- Knowledge of onboarding and induction processes.
- Familiarity with employer branding and employee engagement strategies.
-

We offer:

- Welcoming and fun environment.
- Meals on duty.
- Health insurance cover

- Interesting career opportunity and professional growth.

*Candidates are requested to submit their CV by e-mail to the Human Resources Department on: **stjulians.jobs@corinthia.com***