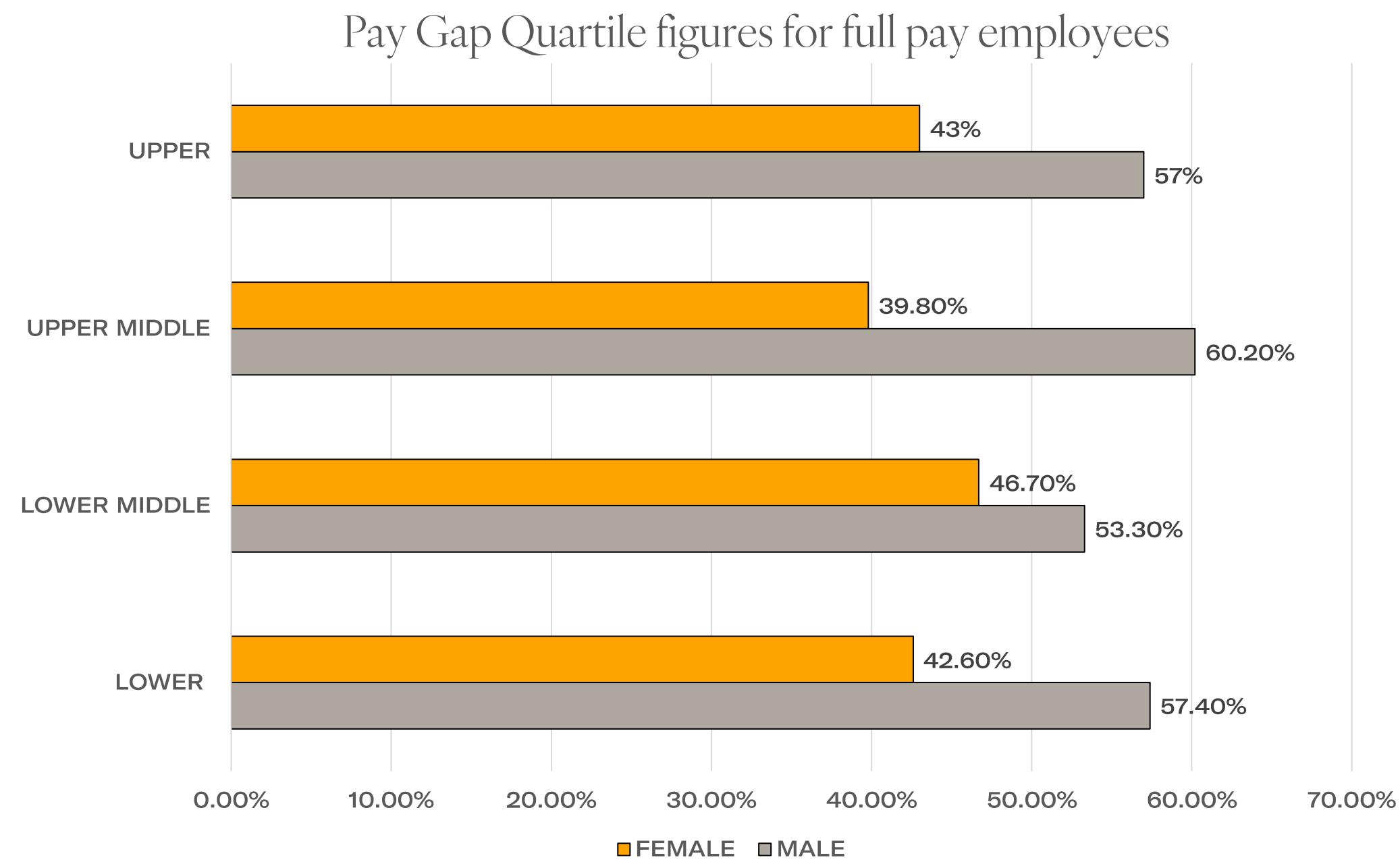


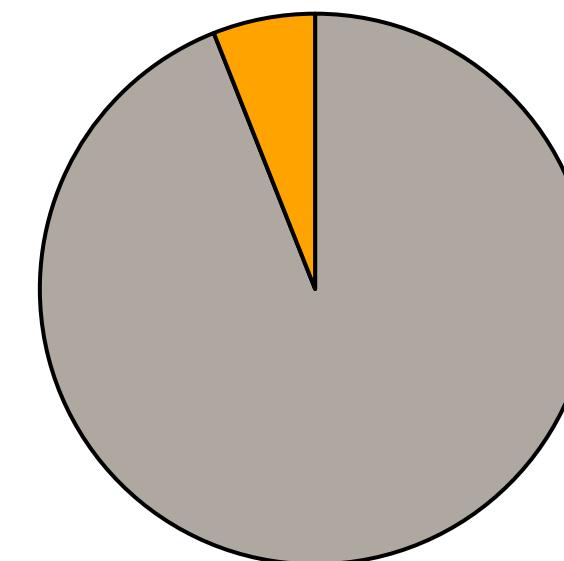
# Gender Pay Gap Report

SNAPSHOT DATE 5 APRIL 2024

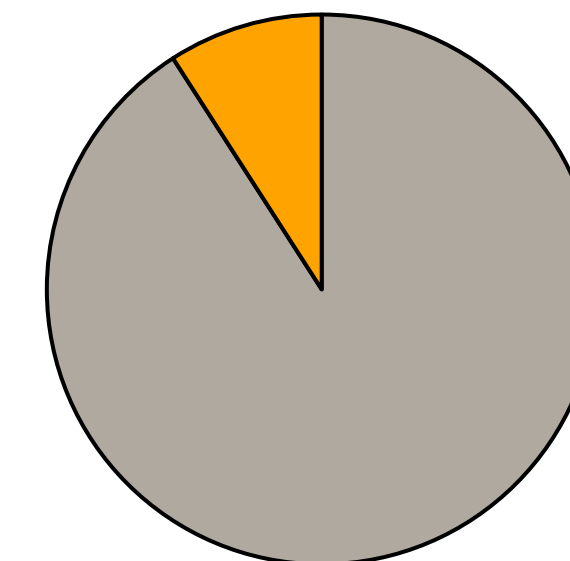


|                                     |       |
|-------------------------------------|-------|
| Mean Gender Pay Gap in Hourly pay   | 5.9%  |
| Median Gender Pay Gap in Hourly Pay | 1.2%  |
| Mean Bonus Gender Pay Gap           | 18.7% |
| Median Bonus Gender pay Gap         | 7.1%  |

94% of MALES received bonus payments



90.9% of FEMALES received bonus payments



Corinthia London is committed to:

- Promoting under-represented departments to female applicants
- Encouraging shared parental leave
- Promoting our supervisory, management, and advanced management programmes to our female colleagues to support continued development
- Considering flexible working options for female managers/aspiring managers with childcare or elderly care needs
- Offering various contract types and supporting flexible working requests
- Ensuring a smooth transition back from maternity leave and providing menopause support
- Promoting positive female senior roles to encourage the progression of aspiring female colleagues

